



2024-2025 ANNUAL RESULTS



EUROPE'S MULTI-SPECIALIST IN HOME HEALTHCARE SERVICES



Homecare

Sale and lease of medical devices directly, in-store (B2C) or to healthcare institutions (B2B)



Home medical assistance

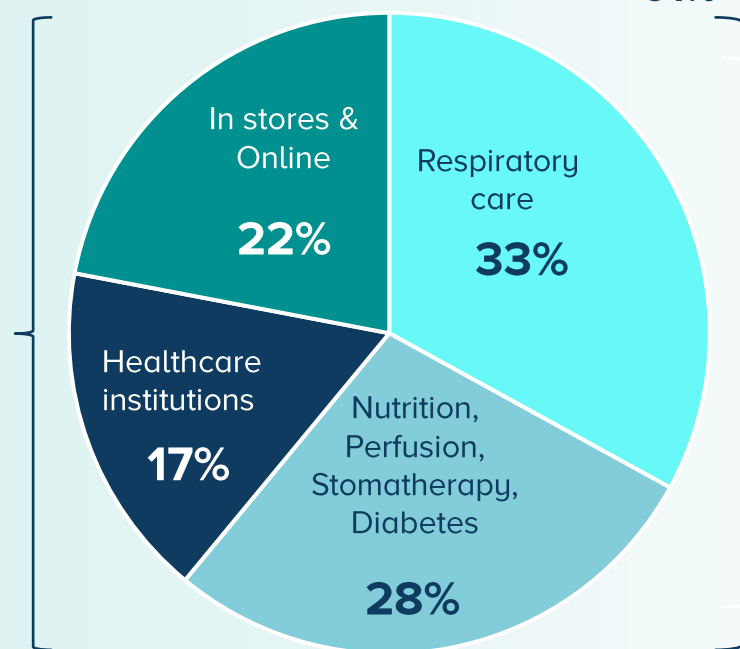
Respiratory care (oxygen therapy, ventilation, sleep apnea)
Nutrition – Perfusion
Diabetes – Stomatherapy
Wound care – Urology

77%

of recurring revenue

Homecare
39%

Home medical
assistance
61%



POSITIVE SOCIO-DEMOGRAPHIC AND REGULATORY TRENDS



SOCIO-DEMOGRAPHIC

Ageing population

Increase in dependent people

Ageing at home

Increase in chronic illnesses



TECHNOLOGICAL

Improved medical diagnoses

Changes in medical technologies



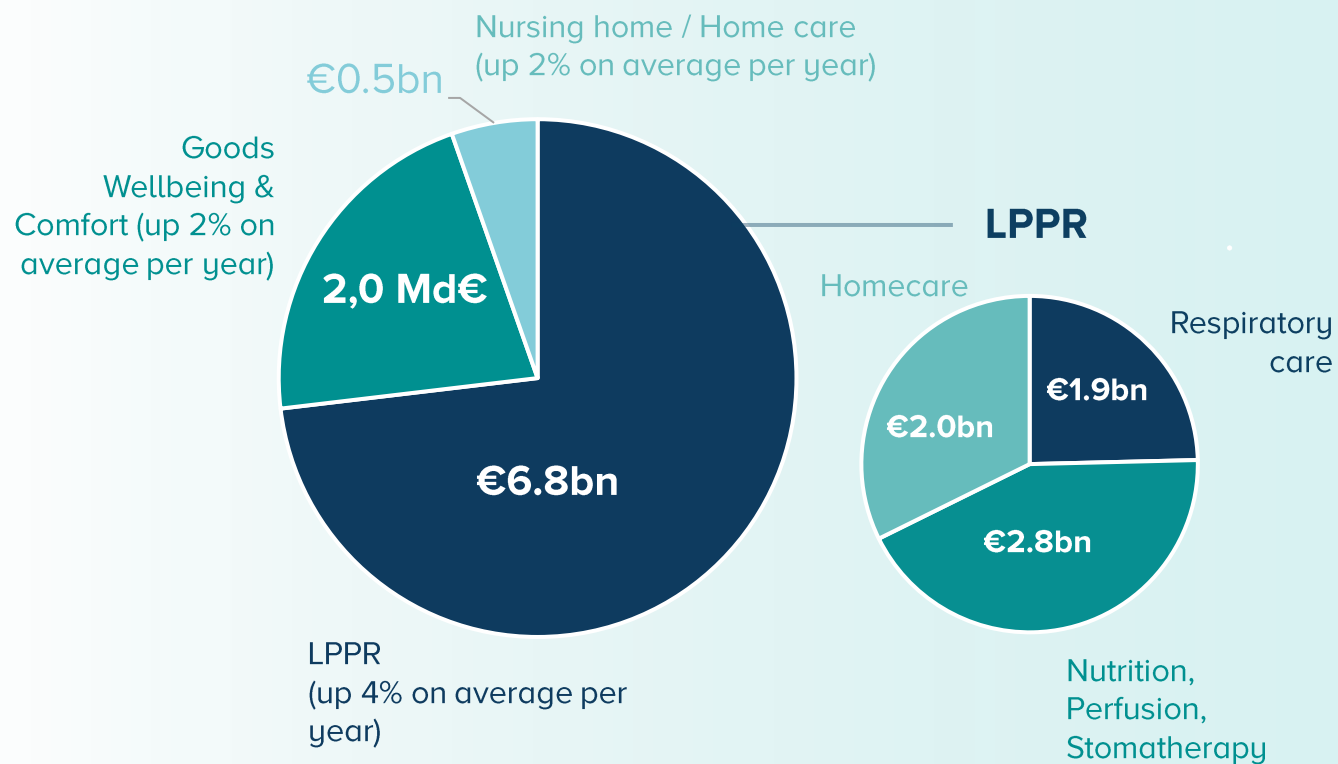
REGULATORY

Reduced hospital stay

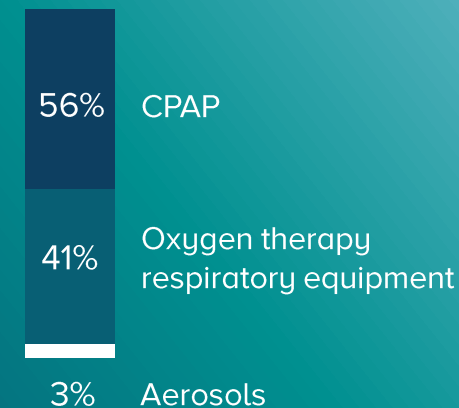
Increase in hospital-at-home care

Structural growth of home care and home support

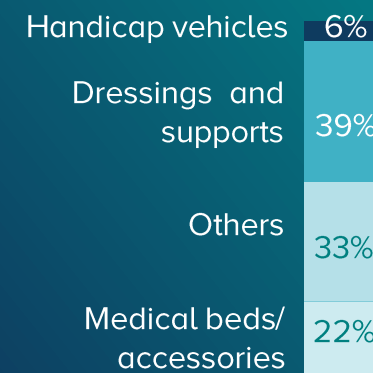
A FRENCH MARKET WITH OVER €9 BILLION IN GROWTH



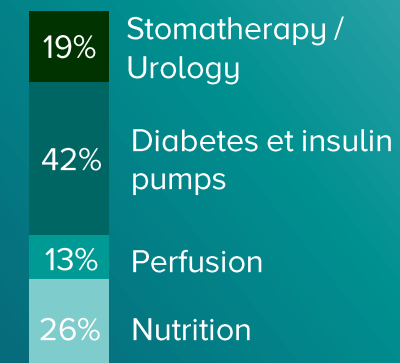
Respiratory care



Homecare



Nutrition-Perfusion-Stomatherapy



LEADING POSITIONS IN FRANCE IN A HIGHLY FRAGMENTED MARKET

N°1

Homecare



N°5

Respiratory care



N°3

Nutrition Perfusion



N°3

Stomatherapy



INTERNATIONAL PRESENCE



Expansion into
**6 new countries in
less than 5 years**
and currently:

▼
23%

of Respiratory
care business
outside France

01

ANNUAL RESULTS

2024-2025



2024-2025 PERFECTLY IN LINE WITH ITS OBJECTIVES

	Continuing operations	Discontinued operations*	Total		Guidance
Revenue (€m)	491.2	69.5	560.7	→	At least 560
Recurring operating margin	9.0%	9.6%	9.1%	→	9.1%

* Sodimed, Promefa, CICA Plus, Medsoft, Cicadum, Dyna Médical, Dorge, Baywater

RECENT CHANGES IN ACTIVITIES' PORTFOLIO

Focus on strategic assets,
with strong growth or value
creation potential



PROMEFA/
SODIMED

Homecare

**Sold in November
2024**

Full-year revenue:
~€10m



CICA PLUS

Stomatherapy

Sold in October 2024

Full-year revenue:
~€3m€



DORGE MEDIC
DYNA MEDICAL

Homecare

Sold in June 2025

Full-year revenue:
~€10m



CICADUM
MEDSOFT

Stomatherapy

Sold in June 2025

Full-year revenue:
~€11m



BAYWATER
HEALTHCARE

Respiratory care

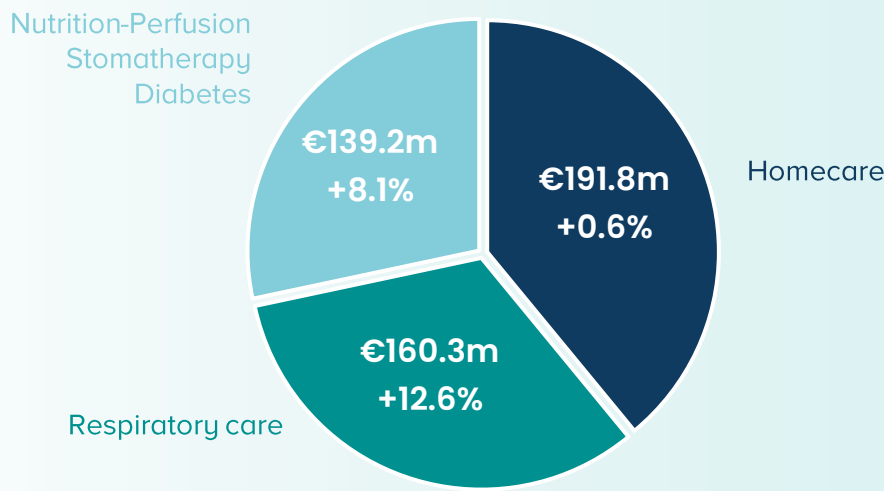
Sold in October 2025

Full-year revenue:
~€60m*

* Including FY contribution of the recently won London and East of England contracts

SUSTAINED ORGANIC GROWTH

2024-2025 annual revenue of continuing operations and change



¹Revenue of continuing operations, excluding revenue from discontinued activities, as per IFRS 5, (Sodimed, Promefa, CICA Plus, Medsoft, Cicadum, Dyna Médical, Dorge, Baywater)

²2023-2024 revenue restated from activities discontinued in 2024-2025 (IFRS 5)

³Organic growth calculated at constant exchange rates and on a like-for-like basis, with 2023-2024 figures restated for the contribution of companies acquired within the last 12 months and assets classified as assets held for sale)

In €m	2023-24 proforma IFRS 5 ²	2024-25 published (IFRS 5) ¹	Change	Organic growth ³
Revenue	461.9	491.2	+6.3%	+8.0%

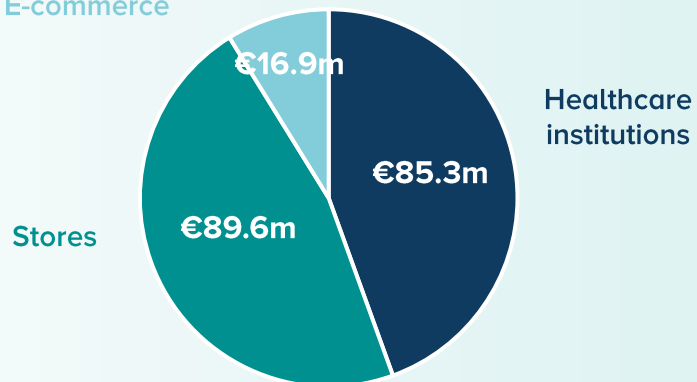
Organic growth up +8.0%



- Homecare back to growth: Strong trend of rental activities in healthcare institutions and stores, sales of non-reimbursed equipment back to growth in stores
- Excellent performance and market share gains across all home medical assistance segments

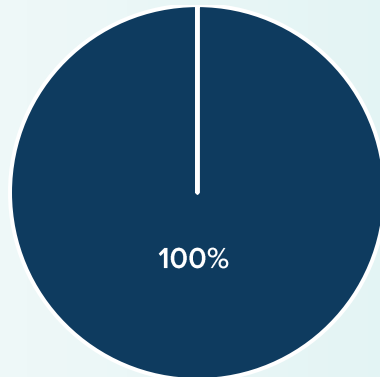
HOME CARE: ACCELERATED GROWTH

E-commerce



Stores

Healthcare institutions



France

€191.8m

(+0.6%) ; (+4.3% organic)

**Stores /
E-commerce**

€106.5m (-2,9%)

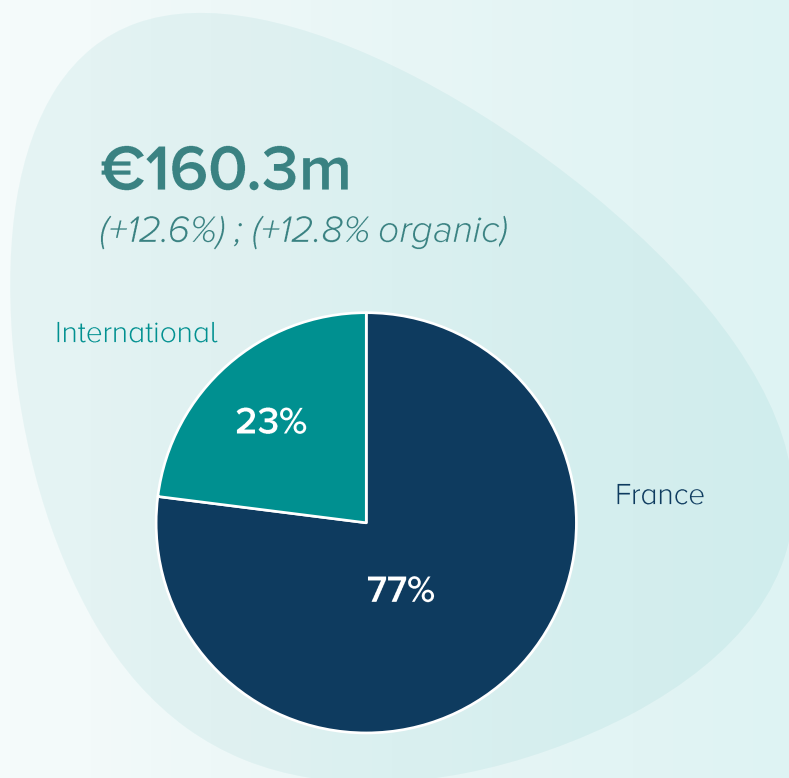
- **+3.5%** organic growth (impact of Distrimed disposal in December 2023 and of stores closures)
- Growth driven by stores business (+4,1%): dynamic level of rental activities and recovery of sales of equipment

Healthcare institutions

€85.3m (+5,3%)

- **+5.3%** organic growth
- Resilient activity in France
- Increase in rental activities

RESPIRATORY CARE: EXCELLENT MOMENTUM IN FRANCE



France

€123.9m (+14.6%)

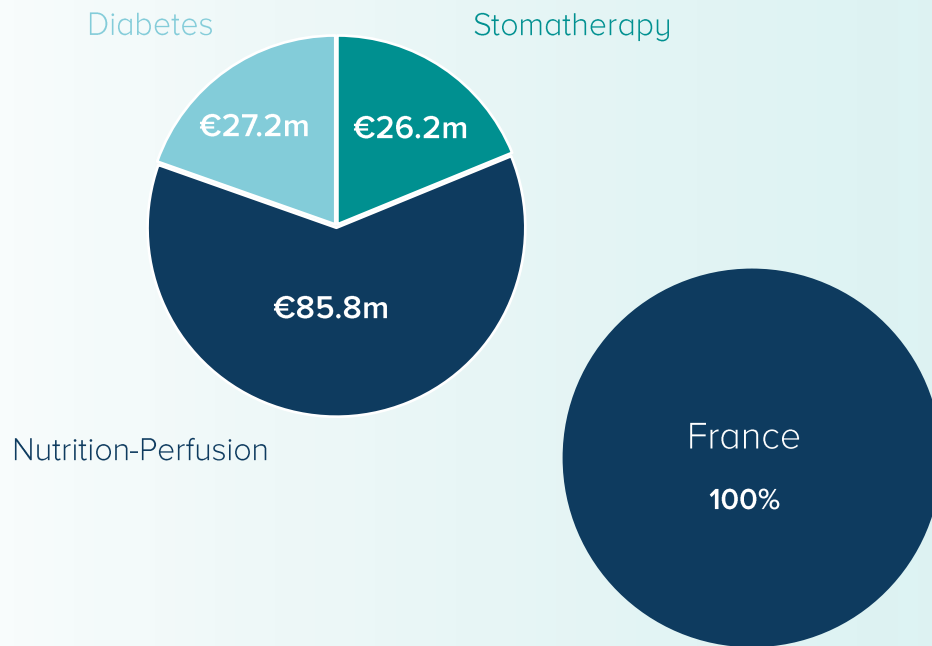
- Organic growth: +14.6%
- 5% cut price in sleep apnea care reimbursement rate since 1st April 2025
- Excellent business momentum: market volume growth and market share gains

International

€36.4m (+6.6%)

- Organic growth: +7.5% (FX impact)
- Growth close to +15% in Canada, not yet impacted by new contracts in British Columbia
- Excellent performance in Italy and UK (Intus)

NPSUC: GROWTH DRIVEN BY DIABETES ACTIVITY



€139,2m
(+8.1%) ; (+8.1%
organic)

Nutrition Perfusion Diabetes

€113.0m (+9.3%)

- Organic growth: +9.3%
- Organic growth driven by Diabetes activity:
 - Diabetes: +24.1%
 - Nutrition-Perfusion: +5.3%

Stomatherapy

€26.2m (+3.3%)

- Organic growth: 3.3%
- Commercial and logistics reorganization in progress

RECURRING OPERATING MARGIN OF 9.0%

Organic growth: +8.0%

Gross margin: + 100 bps with increase in home medical assistance and rental businesses

EBITDA margin: + 90 bps

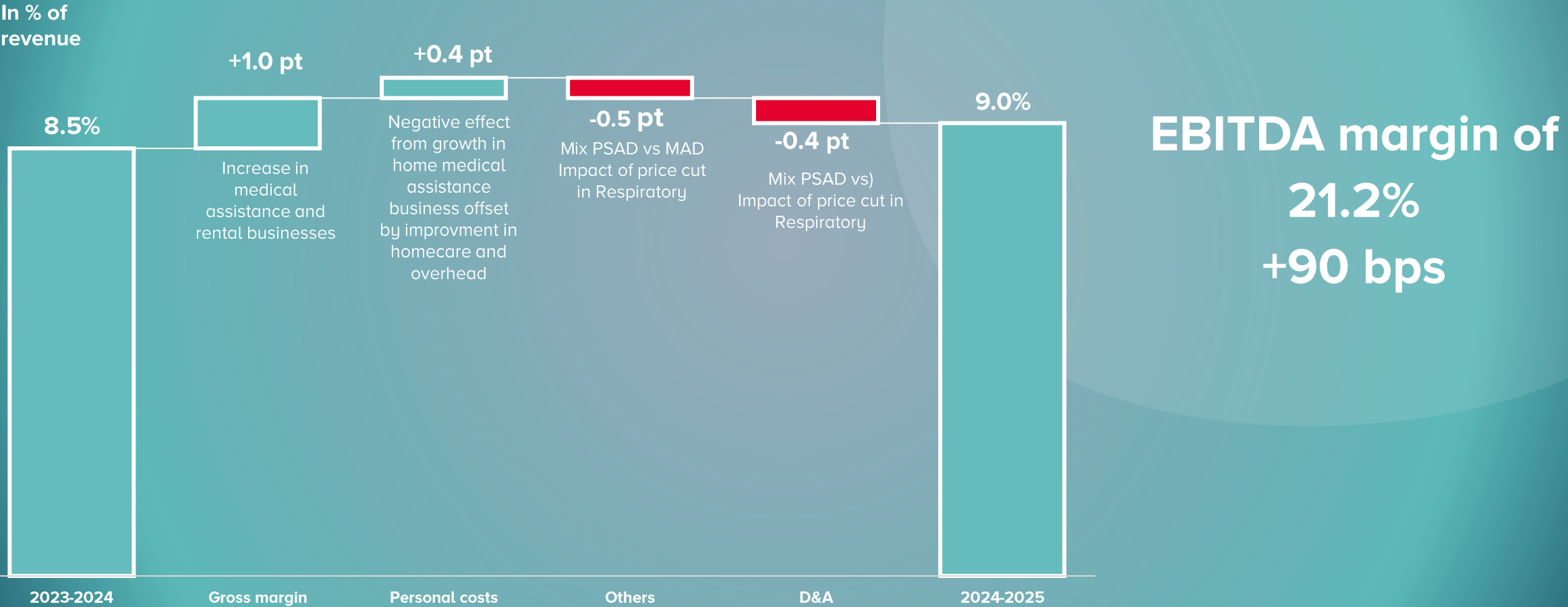
- Cost control: personal costs down 40 bps (at 29.5% of revenue)
- Improved margin in Homecare
- Additional charges related to new contracts in Respiratory care in Canada

Recurring operating margin: +50 bps

In €m (IFRS)	2023-24 proforma*	2024-25	Change
Revenue	461.9	491.2	+6.3%
Gross margin*	66.8%	67.8%	
EBITDA*	93.5	104.2	+11.4%
EBITDA margin	20.3%	21.2%	
Recurring operating profit*	39.3	44.2	+12.6%
Recurring operating margin	8.5%	9.0%	

*See definitions in appendices

RECURRING OPERATING MARGIN



OPTIMIZING OPERATIONAL EFFICIENCY

Homecare

(Individuals and institutions)

Mutualization of agencies for individuals and sites for institutions

Store network optimization : sale of two stores

Reorganization of sales teams for individual customers

Support functions

Reorganization of support functions and simplification of processes

Increased control of payroll

Partial implementation of a P2P tool

Renegotiation of framework contracts

Review of IT programs

Home medical assistance

Changing supply chains



Combine growth and profitability

NET PROFITABILITY

Restructuring costs of €0.7m,
litigations €2.8m, capital loss 0.6 M€, costs related to
earn-out €0.4m

o/w €2.0m interests on lease obligations and
€1.8m non cash one-off,
Increase in interest rate

Sodimed, Promefa, CICA Plus, Medsoft,
Cicadum, Dyna Médical, Dorge, Baywater

In €m (IFRS)	2023-24 proforma	2024-25	Change
Recurring operating profit*	39.3	44.2	+12.6%
Non-recurring items	(4.6)	(5.0)	
Operating profit	34.7	39.2	+12.9%
Cost of debt	(26.9)	(30.8)	
Other financial income and expenses	5.3	2.2	
Income taxes	(6.6)	(6.5)	
Net profit from continuing operations	6.5	4.0	-37.8%
Loss from discontinued operations	(5.3)	(2.5)	
Net result	1.2	1.6	
Net profit, Group Share	(0.9)	0.5	ns

CASH FLOW STATEMENT

In €m	2023-24	2024-25
Cash flow from operations	94.2	101.2
Taxes paid	(9.9)	(4.5)
Change in working capital	(10.8)	5.2
Other cash flows related to operations	0.5	-
Cash flow from operating activities	73.9	101.8
Cash flows from/(used in) tangible and intangible investments	(45.3)	(58.5)
Payment of lease liabilities (IFRS 16)	(18.4)	(20.0)
Operating free cash flow	10.2	23.3
Other net cash flows linked to investments	(2.1)	-
Impact of acquisitions	9.7	2.1
Free cash-flow	17.8	25.4
Net interest expenses	(26.2)	(30.0)
Dividends	(1.6)	(0.6)
Change in borrowings	(11.1)	16.2
Others	1.1	(0.2)
Change in cash and cash equivalents	(20.0)	10.9

Reduction in working capital
Optimisation of inventories

€9m impact of exceptional CAPEX related to new Respiratory contracts in Canada

Minority interests buyouts (-€6.3m) ; earn-outs (-€0.7 m)
Disposal excluding Baywater (€10.9m)

Dividends paid to minorities from subsidiaries

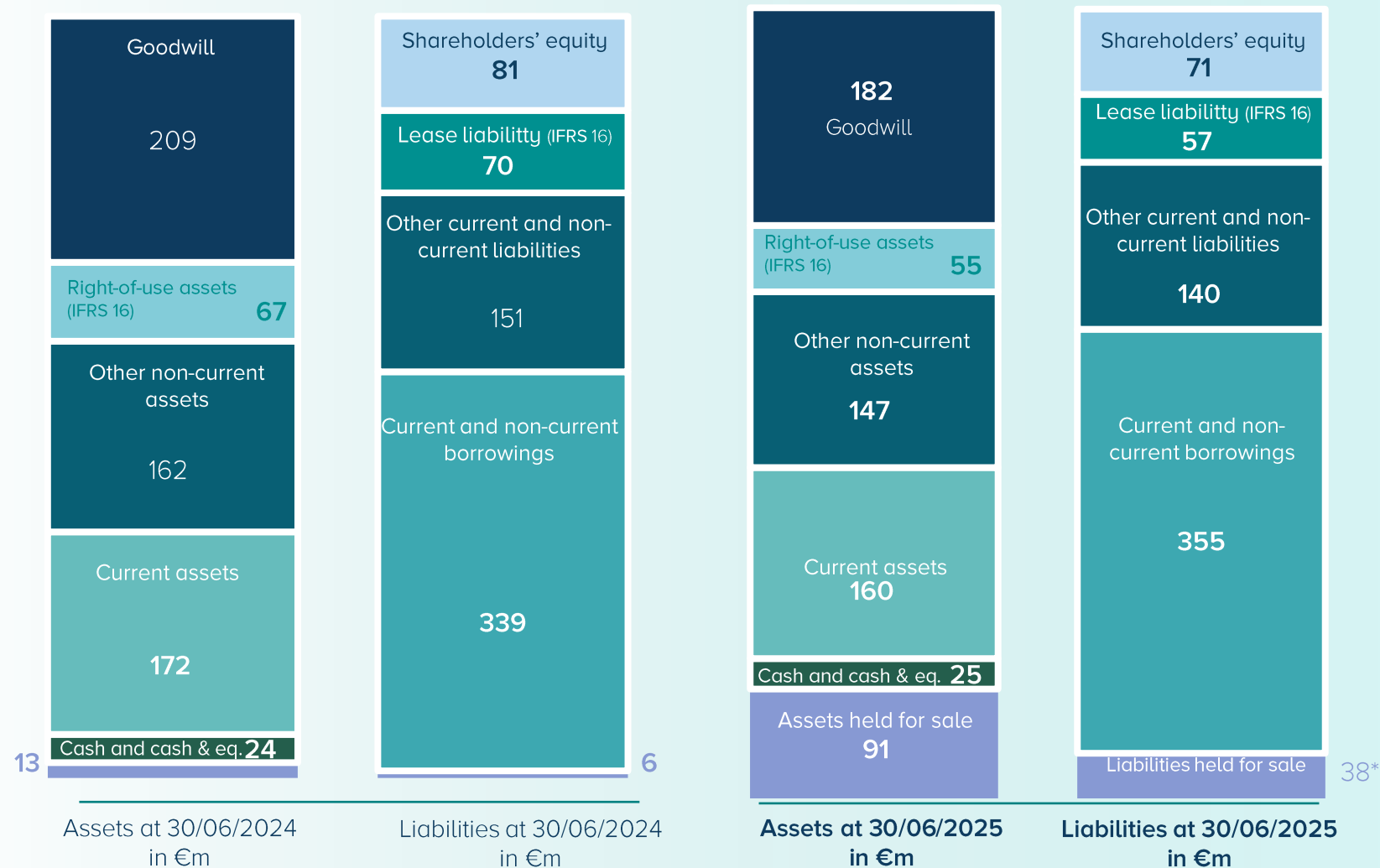
Doubling of operating free cash flow¹

€32m excluding exceptional investment related to new contracts in Respiratory care

¹Cash flow from operating activities – net CAPEX – payment of lease liabilities (IFRS 16)

FINANCIAL STRUCTURE

IFRS



Gross cash:

€25.5m

Net debt:

€386m

(o/w €57m of lease liabilities)

Net debt to EBITDA ratio¹ of 3,41x
vs 3,64x at 30/06/2024) below the
covenant of 4.5

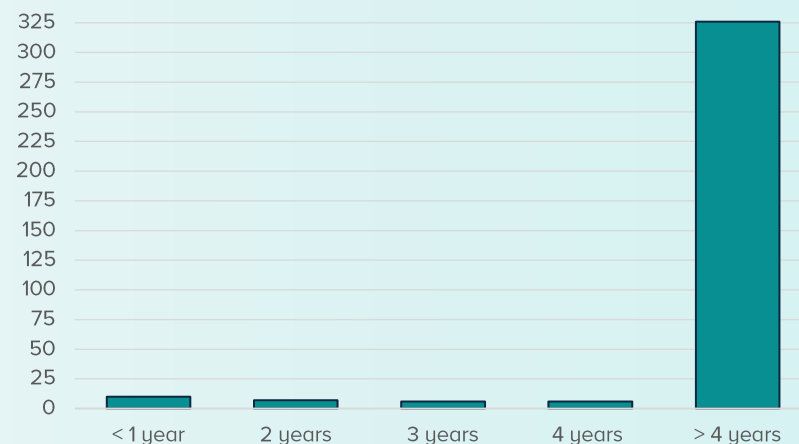
¹ Ratio IFRS 16, see definition in appendices

IMPROVED FINANCIAL LEVERAGE

	30/06/24	30/06/25
Net debt IFRS 16 (€m)	385	386
Financial leverage ¹	c. 3.64	c. 3.41
Cost of gross financial debt (excl. Lease liabilities)	6.1%	7.1%

¹ Covenant at 4.5 ; * IFRS 16 leverage

Gross financial debt maturity (€m) at 30/06/2025²



+90% debt with maturity over 4 years

Leverage 3.41x at 30/06/2025

(before impact of Baywater disposal)

Leverage <3.5 since 31/12/2024

Reduction of 25 bps in cost of debt from Q4 (€-0.7m FY impact)

02

OUTLOOK



2025-2026 GROWTH DRIVERS

Homecare

Continued development and concentration of efforts on the more profitable rental business in stores

Continued growth recovery of non-reimbursed equipment

Development of sales with new structures. Example of new partnership recently signed with AÉSIO Santé

Home medical assistance

Respiratory care: extension of authorization to operate in British Columbia in Canada, structural growth of Respiratory care market

Nutrition-Perfusion-Diabetes: market share gains

Stomatherapy: positive impact of the reorganization in progress

PRICING CONTEXT: SLEEP APNEA

- Tariff agreement with CEPS for sleep apnea treatment using continuous positive airway pressure (CPAP)

- 2-year pricing framework - lower prices but greater visibility

- - 5% from 1st April 2025
- - 4% from 1st April 2026



PRIORITY GIVEN TO DEBT REDUCTION

LEVERS ON OPERATING FCF



Sustained organic growth in home medical assistance



Margin improvement in homecare



Management of CAPEX and working capital

MANAGEMENT OF BUSINESS PORTFOLIO



Disposal of non-strategic assets

KEEPING GOOD MOMENTUM AND REDUCE DEBT

REVENUE



2024-2025

OBJ 2025-2026
(at constant
perimeter)

Sustained revenue growth

Sound organic growth driven by Home Medical Assistance

Impact of tariff reduction in sleep apnea

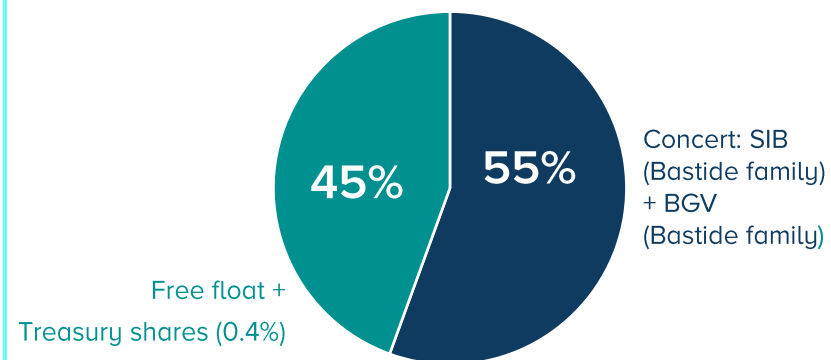
Recurring operating margin around 9% in 2025-2026

Improvement in operating FCF and debt reduction

Financial leverage < 3x

Financial costs reduction: €5m
(at constant 3-month Euribor)

SHAREHOLDER INFORMATIONS



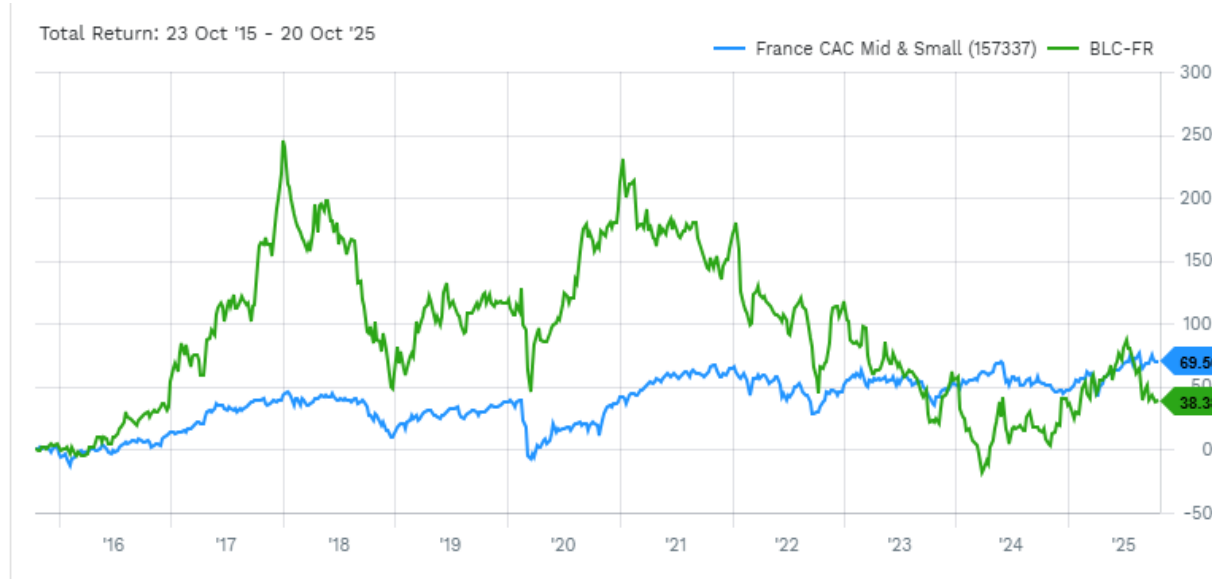
7,464,049

Number of shares

€180m

Market capitalization
at 20/10/2025

Bastide vs CAC Small & Mid over 10 years



ALTERNATIVE PERFORMANCE INDICATORS



In € millions	2023-2024	2024-2025
Published revenue	529.7	491.2
Discontinued operations	(67.8)	
Pro forma revenue	461.9	
Removal from the scope of consolidation of Distrimed since December 2023	(5.4)	
Store closures	(1.5)	
Restated revenue	455.0	

Gross margin (€ millions)	2023-2024	2024-2025
Revenue	461.9	491.2
- Cost of goods purchased	153.2	158.2
= Gross margin	308.6	333.0

ALTERNATIVE PERFORMANCE INDICATORS



Recurring operating profit (€ millions)	2023-2024	2024-2025
Operating profit	34.7	39.2
+ Other non-recurring expenses	14.9	8.9
- Other non-current assets	10.4	3.8
= Recurring operating profit	39.3	44.2

EBITDA (€ millions)	2023-2024	2024-2025
Recurring operating profit	39.3	44.2
+ Net depreciation, amortization and provisions	54.2	60.0
= EBITDA	93.5	104.2

Operating free cash flow (€ millions)	2023-2024	2024-2025
Cash flows from operating activities	73.9	101.8
- Net cash flows from/(used in) financing activities	45.3	58.5
- Lease liabilities repaid (IFRS 16)	18.4	20.0
= Operating free cash flow	10.2	23.3

ALTERNATIVE PERFORMANCE INDICATORS



Net debt (€ millions)	2023-2024	2024-2025
Bond issue	25.4	25.5
+ Long-term borrowings and loans	265.6	317.8
+ Borrowings and short-term bank debt	47.8	11.2
- Cash and cash equivalents	23.6	25.5
= Net debt	315.2	329.0

Net debt (IFRS 16) (€ millions)	2023-2024	2024-2025
Net debt	315.2	329.0
+ Lease liabilities	69.8	56.7
+ Deferred payment obligations on shares in subsidiaries	6.3	5.2
= Net debt (IFRS 16)	391.3	390.9

Post IFRS 16 LTM leverage =		
Net debt (IFRS 16)/(IFRS 16 EBITDA + normalized contribution from acquisitions)	2023-2024	2024-2025
Net debt (IFRS 16) (€ millions)	391.3	402.3
IFRS 16 EBITDA	107.6	118.0
Post IFRS 16 leverage	3.64	3.41

TERMS AND CONDITIONS OF NEW DEBT

	Tern loan A	Tern loan B	Tern loan C	RCF
Amount (€m)	35	215	75	50
Opening margin	Euribor 3m + 2.75%	Euribor 3m + 3.50%	Euribor 3m + 4.50%	Euribor 3m + 3.0%
Covenant (Post IFRS 16 leverage)		4.5x at 31/12/2024 4.25x from 31/12/2025 4.00x from 30/06/2027		
Evolving margin				
Leverage ¹ : 2x – 4x	1.75% - 3.0%	2.5% - 3.75%	4.0% - 4.75%	2.0% - 3.25%
ESG criteria*	+/-10 pbs	+/-10 pbs	+/-15 pbs	+/-10 pbs

* Patient satisfaction rate, employee satisfaction rate and number of medical equipment recycled

¹ Post IFRS 16 leverage, see definition in appendices

